



## Career & Culture Corner

April 2023



### We train. You learn. Together, we grow.

Do you hear the words "We train!" and pause, wondering what a company really means by that? We'd love to tell you exactly what our new hires can expect in their training. **We at Blades of Green are proud to have one of the best training programs in our industry.** We equip our new hires with an average of 6 weeks of training to learn our industry, company, products, and services. Seasoned trainers (like Scott K., pictured above!) are here to teach you everything you need to know about lawn care and pest control. And they stick with you as you begin working on your own.

**Our goal is to give our team members an employment experience like no other from the moment they apply - and your training experience is no exception.** From initial training to ongoing training and support, we are proud to grow together with our team, and to learn from our new hires, too!

**We know our people make our work possible.** Interested in working with us? We are currently hiring for Lawn Care Technicians, Pest Control Technicians, and Organic Lawn Care Technicians.

[Click HERE for Current Career Opportunities](#)



## Diversity & Inclusion

Diversity and Inclusion work is important to us at Blades of Green. We strive to have and maintain a culture where our team feels safe, valued, respected, and affirmed. We are proud to have a great Diversity and Inclusion Committee - and we'd love to have you join!



## Benefits of Working with US

Every day, our employees go out and care for clients and their families as if they were their own. That's why we make sure we've got you and your family covered, offering comprehensive benefits to full-time employees. **Here are just some of our offerings:**

- Paid Time Off (PTO)
- Health & Dental Insurance
- 401K Retirement Plan
- Short-Term Disability Coverage
- Scholarships
- Employee Assistance Program
- Free Services
- Professional Certifications
- Paid Employee Training
- Performance & Referral Bonuses



Save the Date! Blades of Green is again hosting an annual community Blood Drive on Tuesday, May 23rd from 1-5pm. Call us or visit our website in the coming weeks to sign up for a slot!



## We make it easy to connect.

Do you want to chat about an open role or have questions about what we do? We'd love to chat with you! Click below to schedule a call with us and one of our talent team members will call you at the time you choose. You can also call us anytime at 410.867.8873 and ask to speak to a member of the HR team.

[Click HERE to Schedule a Call with us!](#)

Contact us to learn more!  
Phone: (410) 867-8873

**BLADES OF GREEN**®  
Lawn Care | Pest Control

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Blades of Green Lawn Care and Pest Control | 645 Central Ave E, #201, Edgewater, MD 21037

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